

DWP Bid Unique Identifier

Job Placement title

Career Music Practitioner

Job Placement summary

An opportunity to work with Take Art, a pioneering arts organisation that works in Somerset with regional, national and international partners www.takeart.org. You will also shadow staff in other Somerset arts organisations.

We are looking for a motivated musician looking to build a portfolio career, developing their creative and technical skills and workshop session skills with young people excluded from mainstream education. You will need to demonstrate your musicianship and/or music tech skills to a high level and show a commitment to working in a community, participatory music environment.

Take Art has an office on a farm near South Petherton and our work takes places in spaces across Somerset. It is essential that the successful candidate has access to their own means of transport and is willing to work unsociable hours including evenings and weekends. You need to be able to work on your own initiative.

Key Tasks:

Shadow Take Art team members to understand how the organisation works and gain an overview of the Somerset arts ecology. Shadow Actiontrack Performance Company in their Taunton recording studio and experience a range of music activities they deliver.

Attend music workshops (and possibly workshops in other artforms) with community groups as an observer and keep a diary of knowledge gained and identify skills gap you might have. Build a schedule and visit other Somerset arts organisations developing your contacts.

Subject to a proposed Early Childhood Music Youth Music programme, there will also be opportunities to attend Early Years training events and shadow Early Years Music projects in an EYFS setting in Somerset, working alongside Early Years Musicians.

Explore creative ideas and address skills gaps. Develop an Arts Council of England Unlock Your Creative Practice application with Take Art support to build on your apprenticeship.

The successful placement will require a satisfactory enhanced DBS check and the post is line managed by the Executive Director.

Take Art welcomes the whole person to work, and we understand that each of us bring our experiences, our backgrounds and our own unique lens to what we do. Supporting our staff means they are not appointed to represent specific groups or organisation. Take Art is committed to equality and strives to create a diverse and inclusive working environment that reflects the diversity of the UK population. Our recruitment process is open to all, but we particularly wish to encourage applicants from backgrounds that are currently under-represented within the sector as well as our organisation. We value the positive impact that increased diversity will bring to our organisation.

Essential skills, experience and qualifications

Essential:

Musicianship and/or music tech skills to a very high standard. Desire to develop those skills further.

Interest in working in the community.

Access to your own means of transport essential as is willingness to work unsocial hours (evening and weekend work).

An ability to work on your own initiative, work as part of a team and good listening skills.

Good presentation, communication and IT skills

Number of hours per week 25

Working pattern and contracted hours (including any shift patterns) Flexible – can be spilt over three to five days
Some evening and weekend work may be required

Hourly rate of pay National Minimum Wage

Details of employability support (training opportunities/mentor)

Take Art is committed to making this arts industry placement practical and useful to the Kickstart employee enabling them to build a useful set of transferable skills.

We are aware of the rurality of the county and the necessity of having your own means of transport. Financial support to travel to Take Art and around the county will be offered to some degree.

Ongoing support will be given throughout placement with weekly check ins with Line Managers, regular performance reviews will take place during these sessions. We will adapt the support offer to each placement based on their skills, confidence and performance, and we will support a tailored training programmes as requested by the individual.

The Kickstart employees will be encouraged to give feedback during the weekly check ins and one to one session.

Throughout this placement Take Art will also support with CV writing, interview experience, goal setting, job searches in addition to the networking, coaching and mentoring along with any other work-based support needed.